# **Bret Heath**

### **Summary**

Experienced Public Works professional competent with design, construction, inspection, and maintenance of municipal infrastructure including water, sewer, street, and stormwater systems. Also, well versed with fleet and emergency management practices.

#### Skills

- Extensive experience with design, construction, and maintenance of municipal water, wastewater, street and stormwater systems and associated maintenance equipment.
- Experienced in all aspects of personnel management
- Competent in construction and IT project management
- Experienced with annexation and utility rate studies
- Develop and deliver training courses using classroom and hands-on techniques
- · Read and interpret civil, mechanical, architectural, and electrical drawings
- Experienced in infrastructure inspection techniques
- Proficient with all Microsoft Office products
- Proficient with Microsoft SQL Server and database design principles
- · LEAN Process management and system improvement
- Develop and update policies and ordinances
- · Write standard operating procedures
- Develop and execute emergency management exercises
- Competent with electrical and control systems (low voltage, single and three phase), plumbing, welding, carpentry, and mechanical systems

# **Accomplishments**

- Assembled and led a high-functioning, skilled and complimentary workforce of forty-five staff including exempt and represented positions in management, administrative support, and the trades in six divisions: Fleet, Emergency Management, Street, Water, Sewer and Stormwater
- Built and managed a Microsoft SQL Server database for all Public Works functions including assets, accounts payable, time keeping and work order systems with web, GIS and Android interfaces
- Instituted and championed LEAN process improvement initiatives in Public Works Operations
- Assembled eighteen acres of appropriately zoned land for maintenance facility site
- Led space study, design, and construction efforts to build a state-of-the-art maintenance facility
- Recovered millions in FEMA Public Assistance grant dollars over multiple Federal disaster declarations and began process for two disaster declarations in 2020, including COVID-19
- Organized and led effort by local emergency managers to pass Washington State legislation for emergency management resource sharing. Washington Mutual Aid System (WAMAS) signed into law in 2012
- Implemented Community Emergency Response Team (CERT) training and trained over 800 members
- Imagined and implemented a Type 3 Incident Management Team concept of operations employing staff and volunteers
- Worked on the team that developed and deployed the personal property recovery system for the 530 (Oso)
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- Authored and updated, including local legislative process, hazard mitigation and comprehensive emergency management plans
- Successfully led numerous multi-agency emergency response efforts

# **Experience**

#### City of Issaquah

1991 - May 2020, Public Works Operations and Emergency Management Director

1980 - 1991, Public Works Superintendent

1979 -1980, Public Works Lead

1978 - 1979 Mechanic

## **Education**

Evans School of Government - Certificate FEMA Professional Development - Certificate Incident Command System (Level 400) Type 3 All Hazard Incident Management Team (O305) Renton Technical College - Certificate

## **Contact Information**

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